



Vitae Researcher Development Framework Planner

Last updated: April 2013

User Privacy Policy

CRAC is committed to protecting and respecting your privacy. This Policy (together with the RDF Planner User [Terms and Conditions](#) and any other documents referred to in them or in this Policy) sets out the basis on which we will process personal information about you when you use the Vitae Researcher Development Framework Planner (the RDF Planner).

For the purpose of the Data Protection Act 1998 (the **Act**), the data controller is the Careers Research and Advisory Centre (CRAC) Limited (**we, us, our**). We are a company registered in England and Wales under company number 00825036, a registered charity number 313164, and have our registered office at Sheraton House, Castle Park, Cambridge, CB3 0AX, United Kingdom.

Vitae's vision is to lead world-class professional and career development of researchers. Vitae is a programme that champions the professional and career development of postgraduate researchers and research staff in higher education institutions and research institutes. Vitae works in partnership with higher education institutions, research organisations, funders, and national organisations to meet society's need for high-level skills and innovation and producing world-class researchers. www.vitae.ac.uk

Vitae is managed by CRAC: The Career Development Organisation. CRAC is the independent, UK organisation dedicated to supporting career development and active, career-related learning www.crac.org.uk

Access to the RDF Planner is restricted to users who have purchased a (**Individual Subscribers**), or whose organisation has invited them to use the RDF Planner (**Organisational Subscriber**) or designated them as an Administrator (**Administrators**) under a licence granted by us. Please see the RDF Planner User [Terms and Conditions](#) for details.

Information we may collect from you

Information we collect and hold about you may include:

- Information that you provide (and, if you are an Organisational Subscriber or Administrator, that your organisation may provide) to enable you to log on to the RDF Planner (for example your name, organisation, organisation email address, and your identity provider email address and public name as used through the Microsoft Access Control Service (ACS) used to access the RDF Planner) (your **User Profile**).
- If you are an Individual Subscriber or an Organisational Subscriber, any information that you input into the RDF Planner or which is inputted by another person with your permission, for the purposes of your professional development (your **User Data**).
- Records of any correspondence with you (for example, queries or requests for technical support submitted by Individual Subscribers)



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- Any other information you provide in the course of using the RDF Planner or interacting with us, for administrative or other purposes.
- Details of your subscription to the RDF Planner, if you are an Individual Subscriber.
- Details of your visits to the RDF Planner, including, but not limited to, traffic data, location data, weblogs and other communication data, whether this is required for our own billing purposes or otherwise and the resources that you access via the RDF Planner.

Uses made of the information

We may use information held about you in the following ways:

- To provide the RDF Planner and any other RDF Planner related information, products or services that you request from us and we agree to provide (including to answer any query or request for technical support received from you if you are an Individual Subscriber).
- For administrative purposes, and to notify you about changes to the RDF Planner and about any other matter concerning your access to the RDF Planner or the information, products or services referred to above.
- To ensure that content from the RDF Planner is presented in the most effective manner for you and for your computer.
- To provide you with information, products or services which we feel may interest you, where you have consented to be contacted for such purposes, and have not subsequently withdrawn consent by clicking on an “unsubscribe” option in any electronic communication, or by contacting us as outlined in the Your Rights section below
- In order to comply with our legal obligations, enforce or apply the RDF Planner User Terms and Conditions and other agreements, and in order to protect our rights or property and those of third parties.
- As otherwise agreed or permitted by you or by the applicable law, and as otherwise set out in this Privacy Policy.

We may also use your User Data, in an anonymised form which does not identify you, for analytical and research purposes (for example to provide reports on use of the RDF Planner to your organisation and third parties). By submitting your personal information you agree that we may use it for those purposes.

When your access to the RDF Planner comes to an end in accordance with the RDF Planner User Terms and Conditions, we will securely archive your personal information for up to 3 years and then delete your personal information (except any anonymised or statistical information which does not identify you, which we may retain and continue to use for the purposes set out in this Privacy Policy).

We will contact your organisation (if you are an Organisational Subscriber or Administrator) or you (if you are an Individual Subscriber, using the information in your User Profile), before deleting your personal information, to give you an opportunity to obtain a copy of your personal information before it is deleted.



IP addresses

We may collect information about your computer, including where available your IP address, operating system and browser type, for system administration and for the purposes set out below. This is statistical data about our users' browsing actions and patterns, and does not identify any individual.

Cookies

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site. Further information about cookies is provided in our RDF Planner [Cookies Policy](#). By using the RDF Planner, you agree that we may use cookies in accordance with our RDF Planner Cookies Policy.

Disclosure of your information

We may disclose your personal information to any member of our group, which means our subsidiaries, our ultimate holding company and its subsidiaries, as defined in section 1159 of the UK Companies Act 2006.

We may disclose your personal information to third parties in the following circumstances:

- If you are an Organisational Subscriber, your organisation will be able to access your User Profile (but not your User Data, except as otherwise set out in this Privacy Policy, or where you otherwise agree or permit, or enable any feature on the RDF Planner allowing your organisation to access your User Data).
- If CRAC or substantially all of its assets are acquired by a third party, personal information held by it about the users of the RDF Planner will be one of the transferred assets.
- We may disclose your personal information to third parties engaged to perform maintenance and development of the RDF Planner, or to provide other services in relation to it, solely for the purpose of providing those services.
- We may also disclose your personal information (including your User Data) in order to comply with our legal obligations; enforce or apply the RDF Planner User Terms and Conditions or other agreements (including by passing details of any non-compliance with the RDF Planner User Terms and Conditions to your organisation, if you are an Organisational Subscriber or Administrator); to protect our rights or property and those of third parties; and as otherwise agreed or permitted by you or by the applicable law, and as otherwise set out in this Privacy Policy.

Microsoft Windows Azure

The RDF Planner is an interactive, web-based service hosted on Microsoft Windows Azure, a cloud services platform.

You understand and agree that Microsoft will have access to your personal information (including your User Profile and User Data) on the RDF Planner for the purposes of providing the Microsoft Windows Azure service to us. For more information about how Microsoft may use your personal information for this purpose please see the information about Customer Data in the Microsoft Windows Azure Privacy Statement:

www.windowsazure.com/en-us/support/legal/privacy-statement/

Where we store your personal data

If you reside in Europe, your personal information will normally be stored within the European Economic Area, and will not be transferred outside the EEA by us (unless you choose to access your personal information using the RDF Planner outside the EEA). However, you understand and agree that there may be occasions where Microsoft may transfer your personal information outside the EEA, as set out in the Microsoft Privacy Statements linked to above.

If you reside outside Europe, you understand and agree that your personal information may be transferred to, and stored at, a destination outside the country in which you reside, and that it may also be processed by staff operating outside that country for the purposes set out in this Privacy Policy.

We will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this Privacy Policy. Unfortunately, the transmission of information via the internet is not completely secure. Although we will do our best to protect your personal information, we cannot guarantee the security of your data transmitted to the RDF Planner; any transmission is at your own risk.

Links

Where the RDF Planner contains links to other sites and resources, these are provided by us or (if you are an Organisational Subscriber) by your institution, for your information only. We have no control over sites and resources provided by your organisation or other third parties.

If you follow a link to any website outside the RDF Planner (including our website www.vitae.ac.uk) please note that these websites have their own privacy policies. Please check these policies before you submit any personal information to these websites. We do not accept any responsibility or liability for the policies of third parties nor for their use of personal data you may submit to their websites.

Your rights

You have the right to ask us not to process your personal information for marketing purposes. You can exercise your right to prevent such processing by checking certain boxes on the forms we use to collect your data. You can also exercise the right at any time by contacting us at rdfplannerhelpdesk@vitae.ac.uk.

The Act gives you the right to access information held about you. Your right of access can be exercised in accordance with the Act. Any access request may be subject to an applicable fee to meet our costs in providing you with details of the information we hold about you.



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Contact us

If you have any questions regarding this Privacy Policy please contact:

Vitae c/o CRAC Ltd
Sheraton House
Castle Park
Cambridge
CB3 0AX
United Kingdom

Tel: 01223 460277

Email: rdfplannerhelpdesk@vitae.ac.uk

Changes to our privacy policy

We may revise this Privacy Policy at any time by amending this page. When we make changes we will revise the 'last updated' date at the top of this Privacy Policy and where appropriate, notify you by e-mail.