

## Introducing the RDF Planner

In the current economic climate, personal development planning for researchers has become increasingly more important to maintain your progress and make key decisions about your future career.

The Vitae Researcher Development Framework has been incorporated into the RDF Planner application to enable you to broaden your horizons and inform your career plans.

**“The RDF is designed for researchers so it’s focussed on our needs. I would use this framework rather than others”**

### The RDF Planner is designed to help you:

- reflect on your achievements against the Vitae RDF
- set aspirational goals
- consider skills and experiences that will enhance your prospects of success in particular career areas
- identify opportunities for further professional development
- create a personal record of progress, backed up by evidence
- develop an action plan
- highlight, articulate and evidence the transferability of your skills in your CV, in job applications and at interviews
- articulate your skills and attributes in a language employers outside as well as inside academia will recognise and respect
- prepare for one-on-one reviews with your supervisor, research manager or principal investigator where you will be discussing your professional or career development

### When to review

You can review your career, where you are and where you want to be, at different points, for example to:

- develop in your current role
- prepare for promotion
- find a new direction/ job

Vitae has developed this innovative, interactive RDF Planner incorporating the Vitae Researcher Development Framework to support researchers in their own professional and career development.